



May 29, 2026

Company name: TECHMATRIX CORPORATION
Name of representative: Takaharu Yai, President and CEO
(Securities code: 3762; TSE Prime Market)
Inquiries: Yoko Nakamura,
Executive Officer and General
Manager of Corporate
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Notice of Executive Personnel Changes

We would like to inform you that at the Board of Directors meeting held on May 29, 2026, the following resolutions were passed regarding changes in officers.

1. Candidates for Directors (excluding Directors who are Audit Committee Members)

(Conditions for approval at the Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2026)

| Name | New position | Current position |
|-----------------------------------|----------------------|----------------------|
| (Reappointed) Takaharu Yai | PRESIDENT & CEO | PRESIDENT & CEO |
| (Reappointed) Yoshihisa Yoda | Director | Director |
| (Reappointed) Takeshi Suzuki | Director | Director |
| (Reappointed) Takeya Shiga | Director | Director |
| (Reappointed) Ari Horie | Director (Part-time) | Director (Part-time) |
| (Reappointed) Masato Kubo | Director (Part-time) | Director (Part-time) |
| (Newly appointed) Emiko Akatsu | Director (Part-time) | — |

*Ms. Ari Horie, Mr. Masato Kubo and Ms. Emiko Akatsu are candidates for outside director.

2. Candidates for Directors who are Audit Committee Members

(Conditions for approval at the Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2026)

| Name | New position | Current position |
|--------------------------------------|---|------------------|
| (Newly appointed) Tomoko Igarashi | Director who is a member of the Audit & Supervisory Committee (Part-time) | — |

*Ms. Tomoko Igarashi are candidates for Outside Directors.

3. Appointment of Executive Officers and Duties and Responsibilities (June 25, 2026)

| Name | New position | Current position |
|------------------------------------|---|---|
| (Reappointed) Takaharu Yai | President and CEO CROSS HEAD Director OCH Co., Ltd. Director Firmus Sdn. Bhd. Director | President and CEO CROSS HEAD Director OCH Co., Ltd. Director Firmus Sdn. Bhd. Director |
| (Reappointed) Yoshihisa Yoda | Director & Senior Executive Operating Officer Business Unit Head Medical Systems Business Unit PSP Corporation President and CEO Ichigo LLC Managing Partner | Director & Senior Executive Operating Officer Business Unit Head Medical Systems Business Unit PSP Corporation President and CEO Ichigo LLC Managing Partner |
| (Reappointed) Takeshi Suzuki | Director & Senior Operating Officer Business Unit Head Application Services Business Unit and Division Manager CRM Solutions Division CASAREAL, Inc. Director TechMatrix Asia Co., Ltd. Director Mobilus Corporation Director | Director & Senior Operating Officer Business Unit Head Application Services Business Unit and Division Manager CRM Solutions Division CASAREAL, Inc. Director TechMatrix Asia Co., Ltd. Director Mobilus Corporation Director |
| (Reappointed) Takeya Shiga | Director & Senior Operating Officer Business Unit Head Information Infrastructure Business Unit and Division Manager Network Security Division Firmus Sdn. Bhd. Director | Director & Senior Operating Officer Business Unit Head Information Infrastructure Business Unit and Division Manager Network Security Division Firmus Sdn. Bhd. Director |
| (Reappointed) Tetsuya Tokumasu | Senior Operating Officer CROSS HEAD President and CEO OCH Co., Ltd. Director | Senior Operating Officer CROSS HEAD President and CEO OCH Co., Ltd. Director |
| (Reappointed) Toshizumi Iwamoto | Operating Officer Division Manager EdTech Division and General Manager New Business Development Section | Operating Officer Division Manager EdTech Division and General Manager New Business Development Section |

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| (Reappointed) Takayuki Fukayama | Operating Officer Division Manager Software Engineering Division CASAREAL, Inc. Director | Operating Officer Division Manager Software Engineering Division CASAREAL, Inc. Director |
| (Reappointed) Mitsuhiro Kihara | Operating Officer Division Manager Business Solutions Division ARECCIA Fintech Corp. Director | Operating Officer Division Manager Business Solutions Division ARECCIA Fintech Corp. Director |
| (Reappointed) Daisuke Ueda | Operating Officer Chief Technology Officer Deputy Division Manager Network Security Division CROSS HEAD Director | Operating Officer Chief Technology Officer Deputy Division Manager Network Security Division CROSS HEAD Director |
| (Reappointed) Katsumi Taniguchi | Operating Officer Deputy Division Manager Business Solutions Division ARECCIA Fintech Corp. Executive Vice President | Operating Officer Deputy Division Manager Business Solutions Division ARECCIA Fintech Corp. Executive Vice President |
| (Reappointed) Atsushi Imai | Operating Officer Deputy Division Manager Software Engineering Division | Operating Officer Deputy Division Manager Software Engineering Division |
| (Reappointed) Masayuki Kita | Operating Officer Chief Sales Officer CRM Solution Sales Office CRM Solutions Division | Operating Officer Chief Sales Officer CRM Solution Sales Office CRM Solutions Division |
| (Reappointed) Takashi Machida | Operating Officer Chief of CRM Solution Technology Office CRM Solutions Division | Operating Officer Chief of CRM Solution Technology Office CRM Solutions Division |
| (Reappointed) Tadaaki Tokashiki | Operating Officer OCH Co., Ltd. President and CEO | Operating Officer OCH Co., Ltd. President and CEO |
| (Reappointed) Shinichiro Kubo | Operating Officer CASAREAL, Inc. President and CEO | Operating Officer CASAREAL, Inc. President and CEO |
| (Reappointed) Yu Yamazaki | Operating Officer ARECCIA Fintech Corp. President and CEO | Operating Officer ARECCIA Fintech Corp. President and CEO |
| (Reappointed) Masayuki Takahashi | Operating Officer PSP Corporation Director General Manager Management Headquarters | Operating Officer PSP Corporation Director General Manager Management Headquarters |
| (Reappointed) Satoru Tanaka | Operating Officer PSP Corporation Director General Manager Technology Headquarters | Operating Officer PSP Corporation Director General Manager Technology Headquarters |
| (Reappointed) Kazuto Ito | Operating Officer PSP Corporation Director | Operating Officer PSP Corporation Director |

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| | General Manager Sales Headquarters | General Manager Sales Headquarters |
| (Reappointed) Tomomi Shimada | Operating Officer PSP Corporation Director General Manager New Business Development Headquarters | Operating Officer PSP Corporation Director General Manager New Business Development Headquarters |
| (Newly appointed) Osamu Iizuka | Operating Officer Medmain Inc. CEO | Medmain Inc. CEO |
| (Newly appointed) Masayuki Tsuneki | Operating Officer Medmain Inc. Director Head of R&D Division | Medmain Inc. Director Head of R&D Division |
| (Reappointed) Taiki Yoshioka | Operating Officer CROSS HEAD Director General Manager Business Solutions Division General Manager Information Systems Division | Operating Officer CROSS HEAD Director General Manager Business Platform Application Division and General Manager Business Platform Technology Division and General Manager Promotion Promotion Dept. |
| (Reappointed) Tomoyoshi Kurumizawa | Operating Officer CROSS HEAD Director Business Unit Head Information Infrastructure Business unit | Operating Officer CROSS HEAD Director Business Unit Head Information Infrastructure Business unit |
| (Newly appointed) Nariyuki Tanaka | Operating Officer CROSS HEAD Director Division Manager Corporate Headquarters and General Manager of Corporate Planning | CROSS HEAD Operating Officer Deputy Division Manager Corporate Headquarters and General Manager of Corporate Planning |