



May 29, 2025

Company name: TECHMATRIX CORPORATION  
Name of representative: Takaharu Yai, President and CEO  
(Securities code: 3762; TSE Prime Market)  
Inquiries: Yoko Nakamura,  
Executive Officer and General  
Manager of Corporate  
Telephone: +81-3(4405)7802

## Notice of Executive Personnel Changes

We would like to inform you that at the Board of Directors meeting held on May 29, 2025, the following resolutions were passed regarding changes in officers.

### 1. Candidates for Directors (excluding Directors who are Audit Committee Members)

(Conditions for approval at the Ordinary General Meeting of Shareholders scheduled to be held on June 27, 2025)

Name	New position	Current position
(Reappointed) Takaharu Yai	PRESIDENT & CEO	PRESIDENT & CEO
(Reappointed) Yoshihisa Yoda	Director	Director
(Reappointed) Takeshi Suzuki	Director	Director
(Reappointed) Takeya Shiga	Director	Director
(Reappointed) Hiroaki Yasutake	Director (Part-time)	Director (Part-time)
(Reappointed) Michi Kaifu	Director (Part-time)	Director (Part-time)
(Reappointed) Ari Horie	Director (Part-time)	Director (Part-time)
(Newly appointed) Masato Kubo	Director (Part-time)	—

\*Mr. Hiroaki Yasutake, Ms. Michi Kaifu, Ms. Ari Horie and Mr. Masato Kubo are candidates for outside director.

## 2. Candidates for Directors who are Audit Committee Members

(Conditions for approval at the Ordinary General Meeting of Shareholders scheduled to be held on June 27, 2025)

Name	New position	Current position
(Reappointed) Hideyuki Sasaki	Director who is a member of the Audit & Supervisory Committee	Director who is a member of the Audit & Supervisory Committee
(Newly appointed) Naho Ebata	Director who is a member of the Audit & Supervisory Committee (Part-time)	—
(Newly appointed) Koji Taira	Director who is a member of the Audit & Supervisory Committee (Part-time)	—

\*Mr. Hideyuki Sasaki, Ms. Naho Ebata and Mr. Koji Kimida are candidates for Outside Directors.

## 3. Appointment of Executive Officers and Duties and Responsibilities (June 27, 2025)

Name	New position	Current position
(Reappointed) Takaharu Yai	President and CEO CROSS HEAD Director OCH Co., Ltd. Director Firmus Sdn. Bhd. Director	President and CEO CROSS HEAD Director OCH Co., Ltd. Director Firmus Sdn. Bhd. Director
(Reappointed) Yoshihisa Yoda	Director & Senior Executive Operating Officer Business Unit Head Medical Systems Business Unit PSP Corporation President and CEO Ichigo LLC Managing Partner	Director & Senior Executive Operating Officer Business Unit Head Medical Systems Business Unit PSP Corporation President and CEO Ichigo LLC Managing Partner
(Reappointed) Takeshi Suzuki	Director & Senior Operating Officer Business Unit Head Application Services Business Unit and Division Manager CRM Solutions Division CASAREAL, Inc. Director TechMatrix Asia Co., Ltd. Director Mobilus Corporation Director	Director & Senior Operating Officer Business Unit Head Application Services Business Unit and Division Manager CRM Solutions Division CASAREAL, Inc. Director TechMatrix Asia Co., Ltd. Director Mobilus Corporation Director
(Reappointed) Takeya Shiga	Director & Senior Operating Officer Business Unit Head Information Infrastructure Business Unit and Division Manager Network Security Division Firmus Sdn. Bhd. Director	Director & Senior Operating Officer Business Unit Head Information Infrastructure Business Unit and Division Manager Network Security Division Firmus Sdn. Bhd. Director
(Reappointed) Tetsuya Tokumasu	Senior Operating Officer CROSS HEAD President and CEO OCH Co., Ltd. Director	Senior Operating Officer CROSS HEAD President and CEO OCH Co., Ltd. Director
(Reappointed) Toshizumi Iwamoto	Operating Officer Division Manager EdTech Division	Operating Officer Division Manager EdTech Division

	and General Manager New Business Development Section	and General Manager New Business Development Section
(Reappointed) Takayuki Fukayama	Operating Officer Division Manager Software Engineering Division CASAREAL, Inc. Director	Operating Officer Division Manager Software Engineering Division CASAREAL, Inc. Director
(Reappointed) Mitsuhiro Kihara	Operating Officer Division Manager Business Solutions Division ARECCIA Fintech Corp. Director	Operating Officer Division Manager Business Solutions Division ARECCIA Fintech Corp. Director
(Reappointed) Daisuke Ueda	Operating Officer Chief Technology Officer Deputy Division Manager Network Security Division CROSS HEAD Director	Operating Officer Chief Technology Officer Deputy Division Manager Network Security Division CROSS HEAD Director
(Reappointed) Katsumi Taniguchi	Operating Officer Deputy Division Manager Business Solutions Division ARECCIA Fintech Corp. Executive Vice President	Operating Officer Deputy Division Manager Business Solutions Division ARECCIA Fintech Corp. Executive Vice President
(Reappointed) Atsushi Imai	Operating Officer Deputy Division Manager Software Engineering Division	Operating Officer Deputy Division Manager Software Engineering Division
(Reappointed) Masayuki Kita	Operating Officer Chief Sales Officer CRM Solution Sales Office CRM Solutions Division	Operating Officer Chief Sales Officer CRM Solution Sales Office CRM Solutions Division
(Reappointed) Takashi Machida	Operating Officer Chief of CRM Solution Technology Office CRM Solutions Division	Operating Officer Chief of CRM Solution Technology Office CRM Solutions Division
(Reappointed) Yoko Nakamura	Operating Officer Division Manager Corporate Headquarters General Manager Financial Accounting Department General Manager Diversity & Inclusion Department	Operating Officer Division Manager Corporate Headquarters General Manager Financial Accounting Department General Manager Diversity & Inclusion Department
(Reappointed) Tadaaki Tokashiki	Operating Officer OCH Co., Ltd. President and CEO	Operating Officer OCH Co., Ltd. President and CEO
(Reappointed) Shinichiro Kubo	Operating Officer CASAREAL, Inc. President and CEO	Operating Officer CASAREAL, Inc. President and CEO
(Reappointed) Yu Yamazaki	Operating Officer ARECCIA Fintech Corp. President and CEO	Operating Officer ARECCIA Fintech Corp. President and CEO
(Reappointed) Masayuki Takahashi	Operating Officer PSP Corporation Director General Manager Management Headquarters	Operating Officer PSP Corporation Director General Manager Management Headquarters

(Reappointed) Satoru Tanaka	Operating Officer PSP Corporation Director General Manager Technology Headquarters	Operating Officer PSP Corporation Director General Manager Technology Headquarters
(Reappointed) Kazuto Ito	Operating Officer PSP Corporation Director General Manager Sales Headquarters	Operating Officer PSP Corporation Director General Manager Sales Headquarters
(Reappointed) Tomomi Shimada	Operating Officer PSP Corporation Director General Manager New Business Development Headquarters	Operating Officer PSP Corporation Director General Manager New Business Development Headquarters
(Reappointed) Takeshi Chiyo	Operating Officer CROSS HEAD Director Division Manager Corporate Headquarters	Operating Officer CROSS HEAD Director Division Manager Corporate Headquarters
(Reappointed) Taiki Yoshioka	Operating Officer CROSS HEAD Director General Manager Business Solutions Division General Manager Information Systems Division	Operating Officer CROSS HEAD Director General Manager Business Platform Application Division and General Manager Business Platform Technology Division and General Manager Promotion Promotion Dept.
(Newly appointed) Tomoyoshi Kurumizawa	Operating Officer CROSS HEAD Director Busines Unit Head Information Infrastructure Business unit	CROSS HEAD Operating Officer Busines Unit Head Information Infrastructure Business unit