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Securities code: 3762

June 12, 2025

(Electronic provisional measures commence on June 5, 2025)

To Shareholders with Voting Rights:

Takaharu Yai
President and CEO
TECHMATRIX CORPORATION
2-70 Konan 1-chome, Minato-ku,
Tokyo, Japan

**NOTICE OF
THE 41st ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 41st Annual General Meeting of Shareholders of TECHMATRIX CORPORATION (the “Company”) will be held as described below.

If you are unable to attend the meeting, you may exercise your voting rights in writing, via the Internet, or other means. Please review the Reference Documents for the General Meeting of Shareholders in the matters subject to the electronic provision measures and exercise your voting rights no later than 5:30 p.m. on Thursday, June 26, 2025.

1. Date and Time: Friday, June 27, 2025 at 2:00 p.m. Japan time (Reception will start at 1:00 p.m.)

2. Place: Conference room on 3rd floor, SHINAGAWA SEASON TERRACE
2-70 Konan 1-chome, Minato-ku, Tokyo, Japan

3. Meeting Agenda:

- Matters to be reported:**
1. Business Report and Consolidated Financial Statements for the Company’s 41st Fiscal Year (April 1, 2024–March 31, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 41st Fiscal Year (April 1, 2024–March 31, 2025)

Proposals to be resolved:

Proposal 1: Election of Eight (8) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Proposal 2: Election of Three (3) Directors Who Are Audit & Supervisory Committee Members

1. **Electronic provision measures of the Reference Documents, etc. for the General Meeting of Shareholders**

When convening this General Meeting of Shareholders, the Company has taken measures for providing information in electronic format (the “electronic provision measures”) and has posted matters subject to the electronic provision measures on the following websites under “The 41st Ordinary General Meeting of Shareholders.” (Meanwhile, for this General Meeting of Shareholders, the Company will send paper copies of the matters subject to electronic provision measures to all shareholders as in the previous years regardless of whether or not they made a request for delivery of documents.)

The Company’s website:

https://www.techmatrix.co.jp/en/ir/event/event_03.html

Tokyo Stock Exchange website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the website above, enter the name or stock exchange code (3762) of the Company and click on “Search” to find search results. Then, click on “Basic information” and “Documents for public inspection/PR information” in this order.

2. **Amendments to the Reference Documents, etc. for the General Meeting of Shareholders**

When any amendments are made to the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements, such amendments will be posted on the websites stated in 1 above.

3. **Precautions when attending the meeting**

- (1) Please be advised that no souvenirs will be provided to attending shareholders.
- (2) The venue has dedicated spaces for wheelchair users, etc. If you wish to use the spaces, please ask the staff when you arrive at the venue.

4. **Live streaming (Available only in Japanese)**

This Annual General Meeting of Shareholders will be streamed live online. Shareholders who watch the live streaming will not be able to participate the resolutions on the day of the General Meeting of Shareholders. Therefore, we kindly ask them to exercise their voting rights in advance. Please be advised that we will not respond to inquiries about how to access the Internet or how to view the live streaming.

<https://youtube.com/live/VTNOcHF8bfo?feature=share>

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Eight (8) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

The term of office of all seven (7) Directors (excluding Directors who are Audit & Supervisory Committee Members; hereinafter, the same shall apply throughout this Proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, we hereby propose to elect eight (8) Directors. The eight (8) candidates for Director consist of six (6) males and two (2) females.

The Company recognizes that the highest priority issue is to improve its medium-to long-term corporate value through sustainable growth and enhanced stability of its business. Individuals with the following abilities are therefore selected as candidates for Director: familiar with the Company's business with strategic thinking; insightful into technological advances; knowledgeable about compliance and internal control; well-informed about the markets facing the Company; and experienced and knowledgeable about corporate finance and management.

The Company has established the "Personnel Committee," a voluntary committee that consists of President and three (3) Outside Directors (Audit & Supervisory Committee Members who are Independent Officers). The Personnel Committee discusses and nominates candidates for election as Directors as well as discusses and decides on proposals on remuneration for Directors and Directors subject to removal. Based on the nomination proposal formulated by the Personnel Committee, the Board of Directors decides on candidates as a proposal to be submitted to the General Meeting of Shareholders.


In determining the Company's opinions to be expressed at the General Meeting of Shareholders regarding the election, removal or resignation of Directors who are not Audit & Supervisory Committee Members, the Audit & Supervisory Committee expressed its opinion that each of the candidates is qualified to serve as Director of the Company after due consideration of his/her extensive experience and abilities in addition to the status of execution of his/her duties and the business performance during the fiscal year under review.


The candidates for Director are as follows:


No.	Name	Current positions and responsibilities at the Company
1	Takaharu Yai [Reappointment]	President Chief Executive Officer
2	Yoshihisa Yoda [Reappointment]	Director Senior Executive Operating Officer Head of Medical System Business Unit
3	Takeshi Suzuki [Reappointment]	Director Senior Operating Officer Head of Application Services Business Unit Manager of CRM Solution Division
4	Takeya Shiga [Reappointment]	Director Senior Operating Officer Head of Information Infrastructure Business Unit Manager of Network Security Division Head of Network Security Sales Division
5	Hiroaki Yasutake [Reappointment] [Outside] [Independent]	Director
6	Michi Kaifu [Reappointment] [Outside] [Independent]	Director
7	Ari Horie [Reappointment] [Outside] [Independent]	Director
8	Masato Kubo [New appointment] [Outside] [Independent]	—


No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	 <p>Takaharu Yai (December 27, 1965) Male</p> <p>[Reappointment]</p> <p>Attendance at the Board of Directors meetings: 100% (13/13)</p>	<p>April 1988 Joined Nichimen Corporation (currently Sojitz Corporation)</p> <p>June 1993 Transferred to the Company</p> <p>May 2001 Joined the Company</p> <p>July 2005 General Manager of Network Integration Sales Department</p> <p>October 2007 Head of Network Security Sales Division</p> <p>August 2008 Manager of Network Security Division</p> <p>September 2008 Director, Cross Head</p> <p>June 2009 Director, Operating Officer and Manager of Network Security Division, the Company</p> <p>June 2012 Director, Senior Operating Officer and Manager of Network Security Division</p> <p>June 2015 Vice President, CROSS HEAD</p> <p>April 2017 Director, Senior Operating Officer, Head of Information Infrastructure Business Unit and Manager of Network Security Division, the Company</p> <p>June 2020 Director, OCH Co., Ltd. (to present)</p> <p>May 2022 Director, Senior Executive Operating Officer, Head of Information Infrastructure Business Unit and Manager of Network Security Division, the Company</p> <p>April 2024 President and Chief Executive Officer (to present)</p> <p>June 2024 Director, CROSS HEAD (to present)</p> <p>November 2024 Director, Firmus Sdn. Bhd. (to present)</p>		134,454 shares
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Takaharu Yai has led the business related to network security for many years and has played a leading role in expanding the Information Infrastructure Business Unit and making it our core business. He has experience and outstanding knowledge of the overall management of the Company. Therefore, we propose to reelect him as a candidate for Director in order for the Group to achieve further growth.</p>				


No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	 <p>Yoshihisa Yoda (April 19, 1964) Male</p> <p>[Reappointment]</p> <p>Attendance at the Board of Directors meetings: 100% (13/13)</p>	<p>April 1987 Joined Nichimen Corporation (currently Sojitz Corporation)</p> <p>March 1990 Transferred to the Company</p> <p>April 2000 Joined the Company as General Manager of Advanced System Sales Department</p> <p>June 2001 Director and General Manager of Advanced System Sales Department</p> <p>July 2004 Director, Operating Officer and General Manager of Advanced System Sales Department</p> <p>July 2005 Director, Operating Officer and Manager of Medical Systems Division</p> <p>June 2012 Director, Senior Operating Officer and Manager of Medical Systems Division</p> <p>April 2017 Director, Senior Operating Officer, Head of Application Services Business Unit and Manager of Medical Systems Division</p> <p>April 2017 CEO, Ichigo LLC</p> <p>April 2018 Director, Senior Operating Officer and Head of Application Services Business Unit, the Company</p> <p>President and Chief Executive Officer, NOBORI Ltd.</p> <p>CEO and Executive member, Ichigo LLC</p> <p>February 2019 Director, A-Line Co. Ltd.</p> <p>April 2022 Representative Director, PSP Corporation (to present)</p> <p>May 2022 Director, Senior Executive Officer and Head of Medical System Business Unit, the Company (to present)</p> <p>April 2025 Executive member, Ichigo LLC (to present)</p>	206,454 shares
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Yoshihisa Yoda has led the business related to the application services sector for many years and has played a leading role in launching, expanding and reforming the medical systems business. He has experience and outstanding knowledge of the overall management of the Company. Therefore, we propose to reelect him as a candidate for Director in order for the Group to achieve further growth.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	 <p>Takeshi Suzuki (January 21, 1967) Male</p> <p>[Reappointment]</p> <p>Attendance at the Board of Directors meetings: 100% (13/13)</p>	<p>April 1989 Joined Nichimen Corporation (currently Sojitz Corporation)</p> <p>January 1992 Transferred to the Company</p> <p>April 2000 Joined the Company</p> <p>July 2005 General Manager of Advanced System Sales Department</p> <p>October 2007 Manager of CRM Solution Division</p> <p>June 2009 Operating Officer and Manager of CRM Solution Division</p> <p>June 2016 Director, Operating Officer and Manager of CRM Solution Division</p> <p>April 2017 Director, Operating Officer, Deputy Head of Application Services Business Unit and Manager of CRM Solution Division</p> <p>June 2017 Director, CASAREAL, Inc. (to present)</p> <p>July 2021 Director, WISESIGHT (THAILAND) Co., Ltd. (to present)</p> <p>May 2022 Director, Senior Operating Officer, Head of Application Services Business Unit and Manager of CRM Solution Division, the Company (to present)</p> <p>October 2022 Director, Choco Card Enterprise Co., Ltd. (to present)</p> <p>April 2023 Director, TechMatrix Asia Co., Ltd. (to present)</p> <p>November 2024 Director, Mobilus Corporation (to present)</p>	88,894 shares
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Takeshi Suzuki has led the CRM solution business for many years and has served as Operating Officer to play a leading role in expanding the said business. He has experience and outstanding knowledge of the overall management of the Company. Therefore, we propose to reelect him as a candidate for Director in order for the Group to achieve further growth.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	<div></div> <div>Takeya Shiga (April 16, 1969) Male</div> <div>[Reappointment]</div> <div>Attendance at the Board of Directors meetings: 100% (10/10)</div> <div>*Attendance since assuming office on June 28, 2024</div>	April 2000 Joined the Company	1,100 shares
		April 2013 General Manager of EMC Sales Department, Network Security Division	
		April 2018 General Manager of Network Sales Department, Network Security Division	
		April 2020 General Manager of Sales Department 1, Network Security Division	
		July 2022 Head of Network Security Sales Division and General Manager of Sales Department 1, Network Security Division	
		June 2023 Operating Officer, Head of Network Security Sales Division	
		April 2024 Operating Officer, Head of Information Infrastructure Business Unit, Manager of Network Security Division, and Head of Network Security Sales Division	
		June 2024 Director, Senior Operating Officer, Head of Information Infrastructure Business Unit, Manager of Network Security Division, and Head of Network Security Sales Division (to present)	
	November 2024 Director, Firmus Sdn. Bhd. (to present)		
<div>[Reason for nomination as a candidate for Director]</div> <div>Mr. Takeya Shiga has led the business related to network security for many years and has played a leading role in expanding the Information Infrastructure Business Unit and making it our core business. We believe that his extensive sales experience and deep insight into our business units will be utilized for the further growth of the Group. Therefore, we propose to elect him as a candidate for Director.</div>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
5	 <p>Hiroaki Yasutake (July 2, 1971) Male</p> <p>[Reappointment] [Outside] [Independent]</p> <p>Attendance at the Board of Directors meetings: 100% (13/13)</p>	<p>April 1997 Joined NIPPON TELEGRAPH AND TELEPHONE CORPORATION</p> <p>October 1998 Joined Rakuten, Inc. (currently Rakuten Group, Inc.)</p> <p>May 2005 Executive Officer, Rakuten, Inc.</p> <p>March 2007 Director and Executive Officer, Rakuten, Inc.</p> <p>April 2007 Director and Managing Executive Officer, Rakuten, Inc.</p> <p>June 2010 Director and Managing Executive Officer deputy in charge of DU, Rakuten, Inc.</p> <p>June 2013 Outside Director, the Company (to present)</p> <p>January 2014 Director and Managing Executive Officer in charge of DU, Rakuten, Inc. (currently Rakuten Group, Inc.)</p> <p>January 2016 Representative employee, Cardinal LLC (to present)</p> <p>September 2016 Co-founder and CSO, Junify Corporation</p> <p>February 2022 External Director, Money Forward, Inc. (to present)</p> <p>July 2022 CEO, Junify Corporation (to present)</p> <p>March 2023 Outside Director, Novarca Inc. (to present)</p>	0 shares
<p>[Reason for nomination as a candidate for Outside Director and outline of expected role] Mr. Hiroaki Yasutake has a wealth of experience and outstanding knowledge in the Internet business and system development field. As we expect him to provide effective advice and opinions on the Company's management from a technological perspective and from a standpoint independent of the management team, we propose to reelect him as a candidate for Outside Director. He is currently registered as an Independent Officer of the Company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	 <p>Michi Kaifu (March 12, 1960) Female</p> <p>[Reappointment] [Outside] [Independent]</p> <p>Attendance at the Board of Directors meetings: 100% (13/13)</p>	<p>April 1983 Joined Honda Motor Co., Ltd.</p> <p>June 1988 Joined Bain & Company, Inc.</p> <p>September 1989 Joined NIPPON TELEGRAPH AND TELEPHONE CORPORATION</p> <p>May 1996 Director, Business Development, NextWave Telecom Inc.</p> <p>August 1998 Chief Executive Officer, Started ENOTECH Consulting, LLC. (to present)</p> <p>June 2020 Outside Director, the Company (to present)</p> <p>September 2021 Visiting Professor, Seikei University (to present)</p>	0 shares
<p>[Reason for nomination as a candidate for Outside Director and outline of expected role]</p> <p>Ms. Michi Kaifu has a wealth of experience and outstanding knowledge in the Internet business and emerging technologies field. As we expect her to provide effective advice and opinions on the Company's management from the perspective of management strategy as an entrepreneur and consultant and from a standpoint independent of the management team, we propose to reelect her as a candidate for Outside Director. She is currently registered as an Independent Officer of the Company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
7	 <p>Ari Horie (May 22, 1972) Female</p> <p>[Reappointment] [Outside] [Independent]</p> <p>Attendance at the Board of Directors meetings: 92% (12/13)</p>	<p>June 1997 Joined International Business Machines Corporation</p> <p>1999 Joined Prio, Inc. (currently Blucora, Inc.)</p> <p>2000 Director of Marketing, Quios, Inc.</p> <p>2001 Director of Product Marketing, Quaartz, Inc. (currently Appiant Technologies, Inc.)</p> <p>2002 Chief Executive Officer, Started Amity International, LLC.</p> <p>January 2013 Founder and Chief Executive Officer, Women's Startup Lab, Inc. (to present)</p> <p>September 2019 Director, Japan Innovation Network</p> <p>June 2020 Outside Director, the Company (to present)</p> <p>March 2022 Representative Director, Women's Startup Lab Impact Foundation Japan (to present)</p>	0 shares
<p>[Reason for nomination as a candidate for Outside Director and outline of expected role] Ms. Ari Horie offers a training program for women entrepreneurs in Silicon Valley, U.S. and has a wealth of experience and outstanding knowledge in fostering next-generation leaders based on entrepreneurship. As we expect her to provide effective advice and opinions on the Company's management from the perspective of women's advancement in workplace and from a standpoint independent of the management team, we propose to reelect her as a candidate for Outside Director. She is currently registered as an Independent Officer of the Company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
8	 <p>Masato Kubo (July 26, 1979) Male</p> <p>[New appointment] [Outside] [Independent]</p> <p>Attendance at the Board of Directors meetings: —% (—/—)</p>	<p>April 2004 Joined Easynet, Inc.</p> <p>January 2010 Joined Rakuten, Inc. (currently Rakuten Group, Inc.)</p> <p>November 2011 Joined Synergy Marketing, Inc.</p> <p>June 2014 Joined MonotaRO Co., Ltd.</p> <p>July 2016 General Manager of Data Marketing Department, MonotaRO Co., Ltd.</p> <p>March 2017 Director, NAVIMRO Co., Ltd.</p> <p>March 2018 Executive Officer and General Manager of Data Marketing Department, MonotaRO Co., Ltd.</p> <p>March 2021 Deputy President and General Manager of Data Marketing Department, MonotaRO Co., Ltd.</p> <p>May 2021 Deputy President and General Manager of IT Department, MonotaRO Co., Ltd.</p> <p>March 2022 Deputy President in charge of Merchandising and Enterprise Business, MonotaRO Co., Ltd.</p> <p>April 2022 Deputy President and General Manager of Risk Management Office in charge of Merchandising and Enterprise Business, MonotaRO Co., Ltd.</p> <p>November 2024 Representative Director, Bright & Keen Co., Ltd. (to present)</p>	0 shares
<p>[Reason for nomination as a candidate for Outside Director and outline of expected role] Mr. Masato Kubo has held key positions at MonotaRO Co., Ltd. and has a wealth of experience and insight in the field of marketing. As we expect him to provide effective advice and opinions on the Company's management from a standpoint independent of the management team and from the perspective of data marketing, an area the Company has not been able to sufficiently focus on in the past, we propose to newly elect him as a candidate for Outside Director. If his appointment is approved, the Company intends to register him as an Independent Officer as set forth by the Tokyo Stock Exchange.</p>			

- Notes:
1. Mr. Yoshihisa Yoda served as President and Chief Executive Officer of NOBORI Ltd., a consolidated subsidiary of the Company until March 31, 2022. PSP Corporation is a consolidated subsidiary of the Company and Mr. Yoshihisa Yoda serves as its Representative Director. Although the Company has transactions with PSP Corporation involving networking products and maintenance management, etc., the respective net sales to the company account for a relatively small percentage (1% or less) of the Company's net sales, and terms and conditions applied to the transactions with the company are the same as those with other companies.
 2. Mr. Takeshi Suzuki serves as Representative Director of TechMatrix Asia Holdings Co., Ltd. Although the Company has transactions with TechMatrix Asia Holdings Co., Ltd. in relation to sales support for services, etc., the net sales to TechMatrix Asia Holdings Co., Ltd. account for a relatively small percentage (less than 5 million yen) of the Company's net sales, and terms and conditions applied to the transactions with TechMatrix Asia Holdings Co., Ltd. are the same as those with other companies.
 3. Ms. Michi Kaifu serves as Chief Executive Officer of ENOTECH Consulting, LLC. Although the Company has transactions with ENOTECH Consulting, LLC. in relation to venture company research, the net sales to ENOTECH Consulting, LLC. account for a relatively small percentage (less than 1 million yen) of the Company's net sales, and terms and conditions applied to the transactions with ENOTECH Consulting, LLC. are the same as those with other companies. Therefore, there is no significant impact on her independence.
 4. There is no special interest between any of the other candidates and the Company.
 5. Mr. Hiroaki Yasutake, Ms. Michi Kaifu, Ms. Ari Horie and Mr. Masato Kubo are candidates for Outside Director. If the appointment of Mr. Hiroaki Yasutake, Ms. Michi Kaifu, Ms. Ari Horie and Mr. Masato Kubo is approved, the Company intends to register them as Independent Officers as set forth by the Tokyo Stock Exchange.
 6. If the appointment of Mr. Hiroaki Yasutake, Ms. Michi Kaifu, Ms. Ari Horie and Mr. Masato Kubo is approved, the Company intends to conclude agreements with each of them to limit their liability for damages as provided in Article 423, Paragraph 1 of the Companies Act. Under such agreements, the liability shall be limited to the minimum amount provided for in Article 425, Paragraph 1 of the said Act, provided that they have acted in good faith and without gross negligence in performing their duties.
 7. If the appointment of each candidate is approved, the Company intends to conclude agreements with them to provide indemnification in accordance with Article 430-2, Paragraph 1 of the Companies Act, under which the Company shall compensate them for the expenses set forth in Item (1) and the losses set forth in Item (2) of the same paragraph.
 8. The Company has concluded a directors and officers liability insurance (D&O Insurance) contract with an insurance company. The insurance contract shall cover any damages and legal costs to be borne by the insured as a result of a claim for damages due to any acts (including omissions) committed by the insured based on his/her position as an Officer, etc. of the Company. The insurance premiums for all the insured are fully paid by the Company. If the candidates are elected and appointed as Directors, they shall be the said insured under the insurance contract. The Company plans to renew the insurance contract with the same contents at the next renewal.
 9. Term of office of the candidates for Outside Director as Outside Directors of the Company: The term of office of Mr. Hiroaki Yasutake as Outside Director of the Company will be twelve (12) years at the conclusion of this General Meeting of Shareholders. The term of office of Ms. Michi Kaifu as Outside Director of the Company will be five (5) years at the conclusion of this General Meeting of Shareholders. The term of office of Ms. Ari Horie as Outside Director of the Company will be five (5) years at the conclusion of this General Meeting of Shareholders.

Proposal 2: Election of Three (3) Directors Who Are Audit & Supervisory Committee Members

The term of office of all four (4) Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, we hereby propose to elect three (3) Directors who are Audit & Supervisory Committee Members. The three (3) candidates for Director who is an Audit & Supervisory Committee Member consist of two (2) males and one (1) female.


The Company recognizes that the highest priority issue is to improve its medium-to long-term corporate value through sustainable growth and enhanced stability of its business. Individuals with the following abilities are therefore selected as candidates for Director: familiar with the Company's business with strategic thinking; insightful into technological advances; knowledgeable about compliance and internal control; well-informed about the markets facing the Company; experienced and knowledgeable about corporate finance and management; and well-versed in corporate legal affairs with a high level of expertise.

The Company has established the "Personnel Committee," a voluntary committee that consists of President and three (3) Outside Directors (Audit & Supervisory Committee Members who are Independent Officers). The Personnel Committee discusses and nominates candidates for election as Directors as well as discusses and decides on proposals on remuneration for Directors and Directors subject to removal. Based on the nomination proposal formulated by the Personnel Committee, the Board of Directors decides on candidates as a proposal to be submitted to the General Meeting of Shareholders.


The Audit & Supervisory Committee has given consent to this Proposal.

The candidates for Director who are Audit & Supervisory Committee Members are as follows:

No.	Name	Current positions and responsibilities at the Company
1	Hideyuki Sasaki [Reappointment] [Outside] [Independent]	Director who is an Audit & Supervisory Committee Member
2	Naho Ebata [New appointment] [Outside] [Independent]	—
3	Kohji Taira [New appointment] [Outside] [Independent]	—

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	 <p>Hideyuki Sasaki (September 13, 1954) Male</p> <p>[Reappointment] [Outside] [Independent]</p> <p>Attendance at the Board of Directors meetings: 100% (13/13)</p> <p>Attendance at the Audit & Supervisory Committee meetings: 100% (13/13)</p>	<p>April 1978 Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)</p> <p>April 2001 President and Chief Executive Officer, Mizuho Trust & Banking (Luxembourg) S.A.</p> <p>January 2005 Associate Director of Internal Audit Department, Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>June 2007 Senior Audit & Supervisory Board Member, SANYO SPECIAL STEEL, Co., Ltd.</p> <p>June 2015 Senior Audit & Supervisory Board Member, Dai- ichi Leasing Co., Ltd.</p> <p>April 2017 Advisor, the Company</p> <p>June 2017 Director Who is an Audit & Supervisory Committee Member (to present)</p>	6,400 shares
<p>[Reason for nomination as a candidate for Outside Director and outline of expected role] Mr. Hideyuki Sasaki has knowledge and experience in corporate management, internal control and international operations as well as considerable insight into finance and accounting. As we expect him to monitor the overall management and provide effective advice, we continue to nominate him as a candidate for Outside Director. He is currently registered as an Independent Officer of the Company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	 <p>Naho Ebata (November 2, 1975) Female</p> <p>[New appointment] [Outside] [Independent]</p> <p>Attendance at the Board of Directors meetings: —% (—/—)</p> <p>Attendance at the Audit & Supervisory Committee meetings: —% (—/—)</p>	<p>October 2000 Registered as a lawyer Joined Abe, Ikubo & Katayama</p> <p>July 2004 Legal Affairs Officer, Councilor's Office on System Reform, General Affairs Division, General Affairs Department, Japan Patent Office</p> <p>January 2008 Partner, Abe, Ikubo & Katayama (to present)</p> <p>December 2020 Outside Director (Audit & Supervisory Committee Member), ABIST Co., Ltd. (to present)</p> <p>December 2022 Independent Auditor, Brave group Inc. (to present)</p> <p>June 2023 Outside Director, Yamaha Corporation (to present)</p>	0 shares
<p>[Reason for nomination as a candidate for Outside Director and outline of expected role] Ms. Naho Ebata has a high level of knowledge and experience in corporate legal affairs, corporate governance and intellectual property both in Japan and overseas as a lawyer. As we expect her to provide effective advice from a professional perspective and to contribute to strengthening the Company's corporate governance, we nominate her as a candidate for Outside Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	<div></div> <div>Kohji Taira (February 20, 1964) Male</div> <div>[New appointment] [Outside] [Independent]</div> <div>Attendance at the Board of Directors meetings: —% (—/—)</div> <div>Attendance at the Audit & Supervisory Committee meetings: —% (—/—)</div>	April 1987	Joined Tokyo Electric Co., Ltd. (currently Toshiba Tec Corporation)	0 shares
		April 1988	Transferred to TOSHIBA CORPORATION	
		April 1995	Transferred to TEC Electronics Corporation	
		April 2016	General Manager of Products, Marketing Division, Retail Solutions Business Group, Toshiba Tec Corporation	
		May 2016	Director, TEC INFORMATION SYSTEMS CORPORATION	
		June 2018	Vice President and General Manager of Products, Marketing Division, Retail Solutions Business Group, Toshiba Tec Corporation	
		December 2018	Director, TD Payment Corporation	
		April 2020	Vice President and Deputy Managing Director of Retail Solutions Business Group, Toshiba Tec Corporation	
		June 2021	Vice President and General Manager of New Business Strategy Promotion Division, Toshiba Tec Corporation	
		April 2024	Executive Advisor of Retail Solutions Business Group, Strategic Planning Division, and CVC Office, Toshiba Tec Corporation (to present)	
		April 2024	Director and Chairman, TD Payment Corporation (to present)	
[Reason for nomination as a candidate for Outside Director and outline of expected role] Mr. Kohji Taira possesses not only a high level of knowledge and experience in service planning, marketing and sales, but also experience in formulating management and growth strategies. As we expect him to provide effective opinions on the Company’s management, we nominate him as a candidate for Outside Director.				

- Notes:
1. There is no special interest between each of the candidates and the Company.
 2. Mr. Hideyuki Sasaki, Ms. Naho Ebata and Mr. Kohji Taira are candidates for Outside Director. If the appointment of each candidate is approved, the Company intends to register them as Independent Officers as set forth by the Tokyo Stock Exchange.
 3. If the appointment of each candidate is approved, the Company intends to conclude agreements with them to limit their liability for damages as provided in Article 423, Paragraph 1 of the Companies Act. Under such agreements, the liability shall be limited to the minimum amount provided for in Article 425, Paragraph 1 of the said Act, provided that they have acted in good faith and without gross negligence in performing their duties.
 4. If the appointment of each candidate is approved, the Company intends to conclude agreements with them to provide indemnification in accordance with Article 430-2, Paragraph 1 of the Companies Act, under which the Company shall compensate them for the expenses set forth in Item (1) and the losses set forth in Item (2) of the same paragraph.
 5. The Company has concluded a directors and officers liability insurance (D&O Insurance) contract with an insurance company. The insurance contract shall cover any damages and legal costs to be borne by the insured as a result of a claim for damages due to any acts (including omissions) committed by the insured based on his/her position as an Officer, etc. of the Company. The insurance premiums for all the insured are fully paid by the Company. If the candidates are elected and appointed as Directors, they shall be the said insured under the insurance contract. The Company plans to renew the insurance contract with the same contents at the next renewal.
 6. Term of office of the candidates for Outside Director as Outside Directors of the Company: The term of office of Mr. Hideyuki Sasaki as Outside Director (Audit & Supervisory Committee Member) of the Company will be eight (8) years at the conclusion of this General Meeting of Shareholders.
 7. The name of Ms. Naho Ebata in the family register is Naho Kida.

(Reference)
Officers' Skills Matrix

	Corporate management	Finance/ Accounting	Legal/Risk management	Sales/ Marketing	Industry knowledge/ Technology	Internationalism	Human resources development/ Diversity
Judgment criteria (3 years or more)	Management experience or experience as a full-time director	Finance/ accounting knowledge and experience	Legal, risk management, internal control, and audit experience	Sales or marketing experience	Experience working in the Company's business markets or related markets	Experience in transactions with foreign countries or experience as an officer in an overseas company	Experience in human resources development and training or promoting diversity
Takaharu Yai	○			○	○	○	
Yoshihisa Yoda	○			○	○	○	
Takeshi Suzuki	○			○	○	○	
Takeya Shiga				○	○	○	
Hiroaki Yasutake	○			○	○	○	○
Michi Kaifu	○			○	○	○	○
Ari Horie	○			○	○	○	○
Masato Kubo	○		○	○			
Hideyuki Sasaki	○	○	○	○		○	
Naho Ebata			○			○	
Kohji Taira	○			○	○		

*The details stated represent the specific skills and expertise expected of each officer in particular and do not represent all of the skills and expertise possessed by each officer.